

Policy on Quality and Environmental Management

ENVIRONMENTAL PROTECTION ENGINEERING S.A., within the framework of organizing the implementation of its products and services, is committed to conducting its activities in a manner that safeguards the safety and health of its employees, third parties involved in its operations, its customers, and the general public. The company is also committed to providing its customers with services of a high level of quality, while at the same time exercising due diligence in matters related to environmental protection. Environmental protection constitutes one of the most significant areas on a global scale.

ENVIRONMENTAL PROTECTION ENGINEERING S.A., wishing to contribute—within the limits permitted—to the preservation and improvement of the environment through the best possible service to those who seek its products and services, accordingly orients its Policy.

For **ENVIRONMENTAL PROTECTION ENGINEERING S.A.**, Quality and Environmental Management requires the achievement of the following objectives:

- Ensuring the quality of its products and services through effective planning and comprehensive operational control.
- Recognition of the company as environmentally responsible.
- Implementation and monitoring of appropriate practices on quality and environmental matters.
- Continuous improvement of its services and full satisfaction of customer requirements.
- Minimization of environmental impacts and risks resulting from its operations (including the needs and expectations of interested parties).

In order to achieve the above objectives, **ENVIRONMENTAL PROTECTION ENGINEERING S.A.** commits to:

- To implement a **Quality Management System** that meets the requirements of ISO 9001:2015, ISO 14001:2015, and Regulation 1221/2009/EC and its amendments

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1505/2017 and 2018/2026 (EMAS). The integrated Quality and Environmental Management System, in accordance with MED 2014/90/EU (where applicable), the requirements of the Circular of the Ministry of Shipping and the Aegean regarding the “Periodic inspection – maintenance of ship firefighting equipment”, compliance with the decisions of the *Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships – 2009*, the *IMO Guidelines MEPC.269(68)*, EU Regulation 1257/2013 on ship recycling, as well as the *ABS Guide for the Inventory of Hazardous Materials*, *Z17 Procedural Requirements for Service Suppliers*, and *LR Guide to the Inventory of Hazardous Materials (IHM)*, requires:

- Commitment from all personnel and management.
 - Communication and feedback of experience at all levels within the company.
 - Provision of adequate training and instructions to all personnel on general and specialized matters of quality and environmental management.
 - Definition, monitoring, and review of measurable quality and environmental management objectives with the aim of continuous improvement, minimization of risks, protection of the customer, fulfillment of customer needs, consistent delivery of compliant products and services, and in-depth knowledge within the company.
 - Monitoring, documentation, and review of the company’s performance in quality and environmental management.
 - Implementation and verification of corrective actions.
 - Regular inspection of processes and procedures.
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- To comply with all applicable legal and regulatory requirements, as well as the requirements of MED 2014/90/EU, the Circular of the Ministry of Shipping and the Aegean regarding the Periodic Inspection – Maintenance of Ship Firefighting Equipment, the decisions of the Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships – 2009, the *IMO Guidelines MEPC.269(68)*, EU Regulation 1257/2013 on ship recycling, the *ABS Guide for the Inventory of Hazardous Materials*, *Z17 Procedural Requirements for Service Suppliers*, and the *LR Guide to the Inventory of Hazardous Materials (IHM)*, which apply to the company

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and are related to the provision of its services, environmental impacts, and occupational health and safety risks.

- To continuously strive to meet customer expectations.
- To provide the necessary resources for the smooth operation and continual improvement of the Integrated Management System.
- To constantly seek new ways to improve its processes.
- To continuously enhance its performance in quality and environmental management.

The Policy is periodically reviewed to ensure its continued suitability and effectiveness, its alignment with customer and legal requirements, and its focus on the continuous improvement of the company, during management review meetings held at least annually. This Policy is communicated throughout the company and is fully binding on every employee, supplier, and subcontractor.

It is the duty of all employees involved in the operation of the Quality Management System, as well as in the implementation of MED 2014/90/EU, starting from the Company's Management, not only to comply with the System and adhere to the requirements of MED 2014/90/EU, but also to actively contribute to the improvement of the implemented processes.

The Policy is available to any interested party as an indication of the company's commitments.

Athens, 24 May 2022

Approved by top management